

Monday, October 10, 2023  
6:00-7:30 PM Board Meeting  
To join Zoom Video Conference:



<https://us02web.zoom.us/j/84468250202?pwd=Rk5sRERSZXI6WVVOUmJIWEFBcDIHUT09>  
Phone: 1-669-900-6833  
Meeting ID: 844 6825 0202  
Passcode: 640956

## BOARD OF DIRECTORS MEETING MINUTES

### In Attendance

Board Members Present: Nate Johnson, Marcella Henkels, Kerry Hastings, David Barron  
Board Members Absent: Greg Jones, Eliza Mason, Bob Morris (Emeritus), Henry Storch (Emeritus)  
Associate Directors Present: Aubrey Cloud, Rana Foster  
Staff Present: Holly Crosson, Michael Ahr, Teresa Matteson, Donna Schmitz, Candace Mackey (minutes) Sara Roberts  
Guests: Nathan Adelman NRCS Basin

### Call to Order - Johnson (6:04pm)

### Introductions, Public Comments, Announcements, Additions/Changes to Agenda

Public Comment: None

Announcement: None

Addition to agenda: Holly Crosson would like to read a note we received from Judith Paul (Jerry's widow) and asks to read it to Directors and staff. Chair allows.

### CONSENT AGENDA

- **Approve draft Minutes from September Regular Board Meeting**
- **Approve Financials (8/31/23)**
- **Approve Annual Meeting Resolution**

Discussion: None

MOTION: To Approve Consent Agenda: Nate Johnson      Second: Kerry Hastings

Results: Pass 4/0

- **Fall Festival Natie Bulb and Seed Sale Summary**

Michael Ahr shares presentation with photos, outreach and financial highlights.

- **Approve BSWCD Emergency Preparedness Plan**

Discussion: Question? Do we have an in/out board at the office so that you know if someone is in the building? No, but we have schedules on Outlook.

MOTION: To Approve: Nate Johnson      Second: Marcella Henkels

Results: Pass 4/0

- **Discuss Open At-Large 1 Director Position/Appoint?**

Discussion: There has been interest from Aubrey Cloud to take this position, who has been vetted by ODA and approved for submitting an application. Nate Johnson would like to nominate him to this position. No discussion but agreement by board members.

MOTION: Move to appoint Aubrey Cloud as the Director At Large 1 position: Nate Johnson

Second: Kerry Hastings

Results: Pass 4/0

### **Aubrey Cloud takes the Oath of Office**

- **Discuss Open Treasurer Position/Appoint?**

Discussion: Time commitment? 45 minutes- 1 hour to review monthly financial reports, stop by the office once a week for signing journal entries, etc. as well as being part of the audit review which is once a year. Suggestion made to automate all reports for signature, so that Treasurer doesn't have to come into the office.

MOTION: No motion made

- **Update on Jerry Paul Conservation Grant Award**

Draft has been written, but criteria will not be presented to the board until the November Board Meeting. Create, Restore or Maintain Native Pollinator Habitat is the current guideline with the idea that education be a part of it as well, but does the board feel that the education aspect on its own would be ok to fund on its own? Of course, demand and number of applications will create/show need, but how would we divide the \$1000 if we had no private funding? Do we set a ceiling for each project? Nate Johnson reminds the board that this is a pilot program that could be expanded if demand dictated, and the Board decided it was proper to because of alignment with mission priorities. Questions? Could this be an outlet for native plant sale leftovers as well. Yes, if the timing was right. Discussion of whether the board should be involved in the decision-making process versus just staff. Proposal to put committee together with staff for grant evaluation. Determined staff should complete evaluation but will ask the board if there are pressing issues or need help.

- **TEIP Update**

Holly Crosson updates the board about the last meeting. Summary given about how TEIP determines their goals, their measurable objectives, etc. The document in the packet is from TEIP that they put together for a grant application. Joe Scot will give a presentation on TEIP at December's Board Meeting. Nate Johnson asks those present to think about if there are connections we can make in our communities to gather possible locations in Benton County to help further the work of the TEIP and satisfy the concerns raised earlier about being sure to serve our tax base.

- **DEIJ Board and Staff Training/Retreat-Why, What, Where, When?**

Equity committee consists of David Barron, Henry Storch, Sara Roberts, Holly Crosson and Michael Ahr and has been meeting about every 2 months. Discussion has been around having a retreat/training for DEIJ since there have been new staff added since the last one and ideas have been circulated. Currently, there is a training set up that staff and board can attend paid for by the District. HC asks for feedback with regard to a retreat for all Directors and staff, not just individual training.

Discussion: Timing, duration, etc. Winter is better than Spring/Summer Mid to Late January until about May is better for farmers. Day is better than evening. 3-hour morning session with lunch suggested.

- **Questions from Board on BSWCD and NRCS Activities**

Dry Farming meeting at Common Fields on October 19<sup>th</sup> 6pm, (Nate Johnson will be a presenter) Hedgerow Planting in Jerry Paul's honor on the 24<sup>th</sup> at the Willamette Grange (info in the packet).

- **Other Board Business**-Question about sharing emails that are relevant to the work BSWCD does (forward? Give permissions?) What would be a good way to do this? Candace Mackey will set up an email invitation for people to opt in.

- **Next regular board meeting will be, November 13, 2023**

**Meeting Adjourned - Johnson** (7:32pm)