Monday, April 12, 2021; 6:00-7:00 PM Phone: 1-669-900-6833 Meeting ID: 844 6825 0202 Passcode: 640956



BOARD OF DIRECTORS MEETING MINUTES

In Attendance

<u>Board Members Present:</u> Faye Yoshihara, Bob Morris, Henry Storch, Jerry Paul, Eliza Mason, Kerry Hastings <u>Board Members Absent</u>: Grahm Trask <u>Associate Directors Present</u>: Nate Johnson, Rana Foster, Sierra Linnan Smith <u>Associate Directors Absent</u>: Marcella Henkels <u>Staff Present</u>: Holly Crosson, Heath Keirstead, Donna Schmitz, Linda Lovett (minutes) <u>Staff Absent</u>: Teresa Matteson (left after brief check-in) <u>Others Present</u>: <u>Others Absent</u>: Amy Kaiser/NRCS, Eric Nusbaum/ODA

Call to Order [Yoshihara] 6:00 pm

Introductions, Public Comments, Announcements, Additions/Changes to Agenda

Agenda included introduction of new Natural Resource Conservation Program Manager Michael Ahr, but his start was delayed until April 13. He will attend May 11 meeting.

CONSENT AGENDA

- Approve draft Minutes March 8, 2021; Discussion: Jerry had the following corrections: Under second paragraph of Office Move, put a period after "The 10-year lease would be triple net," removing reference to \$5,000. Revise next sentence to say, "Jerry will meet with the owners on Thursday to see what our costs might be."
- Approve Financials (2/28/21); Discussion: none
- Staff telework stipend (\$75) for April 2021; Discussion: none
- Appoint David Patte to Budget Committee to finish Kent Daniels' term (through Dec 2022); Discussion: none

Faye thought it was a good time to appoint board officers as well. She proposed: Kerry take over from Grahm as Secretary; Bob and Jerry serve out the year in current positions (Vice Chair and Treasurer, respectively); Faye remain as Chair.

MOTION to approve slate of officers: Henry/Bob (Unanimous 6/6)

MOTION to approve Consent Agenda minus minutes: Bob/Eliza (Unanimous 6/6)

MOTION to approve minutes as corrected: Jerry/Kerry (Unanimous 6/6)

REGULAR AGENDA

NRCS/Staff Reports (Kaiser, Crosson, Schmitz, Matteson, Keirstead, Lovett)

<u>Holly:</u> Signed FY21 audit contract for \$4900. Working on Michael's onboarding and transitioning grants. He will be in Corvallis on Friday and will set up computer. Latest property tax report shows district only \$1000 away from hitting \$400k mark. On April 16, Confluence Steering Committee will discuss how to define core partners vs. members. New Wapato Revival Plan saved on U drive. This excellent resource was developed by WAIN partners with BSWCD staff involvement.

Donna: Starting field work.

<u>Heath:</u> Shared login information and reviewed Board section of website. Faye asked if it is possible to search the packets. There is not right now, but Holly and Linda have been discussing documenting high-level actions in a directory. Heath noted that there is a spreadsheet of resolutions that could be updated to include policies, resolutions, and other board actions.

All documents referenced in these minutes are a part of the official record and can be distributed upon request.

<u>Linda:</u> Helping with Michael's onboarding; working on detailed move plan and will inform Board what we need help with.

Director Reports

<u>Bob:</u> Attended webinar on fire mitigation; pulling scotch broom and planting native plants and trees at home. <u>Kerry:</u> Pulling Himalayan blackberry, tidying up woodlands, planting natives.

<u>Jerry:</u> Installed 43 Bee Buddy boxes, including for 10 new participants; attended Luckiamute Watershed Council meeting to listen to DEIJ presentation; registered for SDAO webinar on Incident Response Preparedness for cyberattacks.

Henry: Completed preparations for queen bee and mating season.

<u>Eliza:</u> Received national young farmer grant for rainwater collection system; preapproved to do high tunnel and native hedgerow; worried about dry farming because it is already getting hot.

<u>Nate:</u> Busy at farm, especially because weather has been warm, but soil is still cool so waiting for it to warm up. Attended Board's Equity Lens meeting; unable to attend the learning lunch but read the excellent essay. <u>Sierra:</u> In week three of new OSU term, finishing research and analysis on beavers, creating model for Klamath river.

Rana: Helping at Audubon's Hesthaven Nature Center.

<u>Faye:</u> Attended NW Innovative forestry summit. Still cleaning up ice storm damage on property, deciding which invasive weeds to focus on.

Review, discuss Draft Equity Lens

Heath reviewed key points from Yee Won's presentation at the March 29 meeting. The equity lens is meant to be a starting place to get us thinking in a different way. It is based on a four forces framework to show different ways that oppression shows up in society. Heath invited board members to work with the equity committee and Yee Won to develop the equity lens, but she also would like staff to start using the draft lens to see what we can learn from it and how to refine it.

Faye: Struggling with how the equity lens addresses climate justice and income disparities. Wants to slow down the process and see it developed in the context of the strategic plan and to ensure it can be applied by the board.

Holly: One of the reasons we delayed the strategic plan was to develop the equity lens and determine how and when we would use it. The timing is still good for this and the board is more familiar with it now to use in 2022 planning.

Board Documents Page on website

Covered in Heath's oral staff report.

Approve Contingency Transfer Resolution No. FY2020-2021-15 to spend Contingency funds

Holly: Every year we budget \$50k for contingency, but we have never spent any of it. With the office move there may be unanticipated expenses.

MOTION to approve Resolution No. FY2020-2021-15 /2nd: Jerry/Henry (Unanimous 6/6)

Office Move to the Renaissance Building (2-year lease)

Holly signed a two-year lease for the Renaissance building space that will save the district \$1300/month plus utilities. We have April, May, and June to transition. Linda is working on a move schedule.

Meeting Adjourned

[Yoshihara] 7:01 pm